



Legal Eagles for Franchisees...

Five of Dady & Gardner's Partners Among the Top 100 Legal Eagles

A law firm founded in 1994, Dady & Gardner's mission is to help franchisees, dealers and distributors effectively and efficiently resolve their disputes, and to preserve and enhance the value of their businesses in the process. The firm **only** represents franchisees, dealers and distributors. With that focused concentration, the firm's 10 attorneys have been able to build a power-house of knowledge, skill and proficiency that they use to obtain practical results for their clients through negotiation, mediation, arbitration and litigation.

Dady & Gardner is committed to protecting its clients all over the world, whether they are single owner-operators or large multi-unit franchisees, from wrongful termination, unfair competition and encroachment, as well as harmful changes that often accompany mergers, sales, acquisitions and consolidations. The firm has successfully resolved disputes against more than 400 different franchise and supply groups, and has secured settlements and won judgments totaling tens of millions of dollars.

Once again, five of Dady & Gardner's partners have been named to *Franchise Times*' prestigious list of Legal Eagles, and all of them are available to put their experience, and the experience of the entire firm, to work for you.

J. MICHAEL DADY is the founding member of Dady & Gardner. While still in law school, his parents' distributorship received a notice of termination from its supplier. He hit the law books and went on to obtain injunctive relief and money damages for his parents and 33 other distributors. Since then, he has won multi-million dollar settlements and judgments, while obtaining precedent-setting rulings that are the foundation for this developing area of law.

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RONALD K. GARDNER, JR., has represented businesses in virtually all fifty states, including both single-owner and multi-unit franchisees. He has handled issues of unlawful termination, encroachment, and the franchisor's failure to comply with requirements of the FTC and state governments. Ron is a nationally-known speaker on franchise law and the Chair of the ABA's Forum on Franchising, and according to *Minnesota Law & Politics*, one of Minnesota's Top 100 "Super Lawyers."

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SCOTT E. KORZENOWSKI learned about franchise law first-hand, when his father ran a franchised business in the '80s. Since then, Scott has devoted his efforts to helping the "little guys" enforce their rights against the "big guys." He has helped franchisee associations negotiate more reasonable franchise agreements system-wide (including a negotiation that was publicized in the *Wall Street Journal*), and has stopped several unlawful terminations. A former full-time radio talk-show host, Scott hosts a once-a-week radio show and is a regular speaker on franchise law.

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JOHN D. HOLLAND has successfully resolved disputes, both nationally and internationally, involving unlawful termination, encroachment, wrongful failure to approve the sale of ongoing distribution rights, and violation of state franchise and dealership laws. He has been recognized as a "Rising Star" by *Minnesota Law & Politics*.

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JEFFERY S. HAFF has successfully resolved, through litigation and arbitration, dozens of contract and business disputes on behalf of franchisees, dealers and distributors. Jeff has been named one of Minnesota's "Super Lawyers" in the field of franchise law for 10 consecutive years. Jeff is also a regular speaker at the American Franchise Association's Legal Symposium. In 2009, Jeff was recognized by *Best Lawyers in America* as being one of the best franchise lawyers in America.

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DADY & GARDNER, P.A.

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